

BEAVER ISLAND IRISH HERITAGE GROUP

BOARD MEMBER APPLICATION / QUESTIONNAIRE

On behalf of everyone here at Beaver Island Irish Heritage Group, thank you so much for your interest in board service. We know there are many worthy nonprofit boards that serve Beaver Island. We are humbled knowing that you are interested in us.

This application gives us an opportunity to know more about you, your skills, attributes and what you would bring to our board. It also gives you a sense of what matters to us in any board candidate.

The goal of our process is to determine if we are a good fit for each other – your level of commitment and ability to deliver on our expectations so that we are confident that you can help us to increase the scope and impact of our work. The application also helps us to create a good board experience for you.

Thank you again for your interest in our work and for taking the time to complete this application with thought and care. We look forward to reviewing it with that same level of thought and care and to continuing our conversations.

PERSONAL INFORMATION

- Name
- Address
- Home Number
- Work Number
- Mobile Number
- Email Address
- Employer
- Employer Address
- Type of Business / Organization
- Preferred Method of Contact: Work ☐ Mobile ☐ Home ☐

VOLUNTEER EXPERIENCE

Past and Present Membership:

Boards, committees, task forces in the public sector (business, civic, community, religious, political, professional, recreational or social)

Organization	Role/Title	Date of Service

Other Volunteer Experience – Please let us know if you have ever volunteered for our Festival or other BIIHG activities:

WHY ARE YOU INTERESTED IN US?

We appreciate your interest in our group and would like to hear more. Why our organization and not any other? Please share your motivation and what it is about our work that has led you to want to join our board.

OUR WORK

What excites you about the work of our organization?

What do you see as 1-2 challenges and 1-2 opportunities for us in the next few years?

SKILLS / EXPERTISE Please mark the skills and expertise you will bring to us that will strengthen our board and enhance the ability of our organization to deliver on its mission. Please rate your level of expertise for each of skill areas listed below:

3 Strong Skill and Expertise, 2 Some Skill and Expertise, 1 Little Skill and Expertise

	Public Relations		Reading / Understanding budgets and balance sheets		Public Policy / Advocacy
	Legal Expertise		Public Speaking / Presentations		Accounting
	Event Planning		HR / Administration		Strategic Planning
	Social Media		Marketing		Web Design
	Fundraising		Grant Writing		Information Technology
	Professional Nonprofit Experience		Facilities		Real Estate
	Financial investment Management				

ATTRIBUTES

A board is more than a collection of individuals. It is an entity that governs, approves strategy and engages in robust discussion and debate on issues of importance to the board. It must act as a single entity once decisions are made. Here are some of the attributes we are looking for in building a diverse and functional board that will enhance the ability of the board members to work together as a governing body:

- Collaborative
- Respectful of varying points of view
- Willing and able to lead a discussion
- Facilitative style
- Enthusiastic
- Comfortable speaking in front of groups
- Manages time well
- Optimistic
- Responsive
- Strong work ethic
- Good sense of humor
- Asks tough questions with respect

FUNDRAISING

Among other responsibilities, board members play a key role in raising funds for our organization. It is an expectation of board service that you will introduce people in your sphere of influence to our work and invite them to know and do more for our organization – as prospective volunteers, board members, and as donors. Our organization commits to providing you with the information and tools necessary for you to stand as a vocal and visible ambassador for our work.

Further, we expect every board member to make an annual financial commitment for each year of board service at a level you are comfortable with. This can range from a simple donation to the Calling of the Clans to a major sponsorship donation

Can you speak to your level of comfort with this expectation?

TIME

Board service is a true commitment of time and energy. We estimate that the board service could be a commitment of 6 to 10 hours each month. In addition, we ask for you to be available as much as possible during the festival itself; each board member has specific obligations during the festival, which is always the weekend after Labor Day.

Do you have any concerns or potential conflicts that may serve as impediments to this time commitment? If so, how will you manage the demands on your time?